

MINUTES
UPPER DELAWARE SOIL CONSERVATION DISTRICT
January 5, 2023

Sandra Myers called the meeting to order at 9:58 am and announced the compliance with the Open Public Meetings Act. The Flag Salute was recited.

A roll call indicated the following:

Supervisors Present Sylvia Kovacs, Ben Jorritsma, Natalie Burger.

Regrets None

Others Present Sandra Myers, Randy Picinic

Minutes

On a motion by Jorritsma and a second by Kovacs the November 2022 minutes were approved.

Financial Report & Bills List

On motion by Jorritsma and second by Kovacs the bills list for the month of January 2023.

Old Business

New Business

- In accordance with N.J.S.A 4:10-12, on a motion by Burger and a second by Jorritsma the Board voted to go into Executive Session to discuss personnel matters at 9:59 am. Employee was in attendance as a result of receiving a RICE Notice that was hand delivered to him at the District office on Tuesday, 3 January 2023 at 8:05 am. Employee and District Manager were in the room for the initial discussion. Employee was asked to leave the office and the District Manager was asked to leave the room at 10:12 am.
- On a motion by Jorritsma and a second by Burger the Board voted to go back into Public Session at 10:42 am wherein Employee and District Manager were brought back into the room. Burger laid out that Employee had violated District Policies and Procedures on several occasions. A brief discussion ensued.
- On a motion by Kovacs and a second by Burger the Board unanimously voted to terminate Employee for cause.
- On a motion by Kovacs and a second by Burger the Board voted to approve the Health Insurance Resolution restating the benefits provided to employees per the handbook adopted on July 26, 2021.
- On a motion by Kovacs and a second by Jorritsma the Board voted approve the 2021/2022 District audit.
- On a motion by Jorritsma and a second by Burger the Board voted to proceed with purchasing a new computer server and backup.

Reports

NRCS – None

SCD – Sandra Myers presented an oral and written report of the District's activity within the past month.

Plans Recommended to be Denied without Prejudice.			

The next scheduled meeting is March 8, 2023 at 2:00 pm

There being no further business it was moved by Burger to adjourn the meeting at 2:25 pm.

Respectfully Submitted,



Sandra Myers, District Manager